

FAIRNESS?

WHAT WOULD AN ANTI-DISCRIMINATION
FAIRNESS LAW DO IN MY TOWN?

**WOULD A FAIRNESS LAW
PROTECT ALL RESIDENTS
FROM DISCRIMINATION?**

YES

A Fairness law would prohibit discrimination in employment, housing, and public accommodations based upon someone's actual or perceived race, color, religion, national origin, sex, age (over 40), disability, familial status, sexual orientation, or gender identity.

**AREN'T THERE CURRENTLY
STATE & FEDERAL LAWS
THAT PROHIBIT LGBT
DISCRIMINATION?**

NO

State & Federal Civil Rights Acts have enumerated protections based on race, color, religion, national origin, age (over 40), sex, disability, and familial status, but none exist for lesbian, gay, bisexual, or transgender (LGBT) people. Without the same protections, LGBT individuals can still be legally fired from a job, denied an apartment, or kicked out of a restaurant or park.

**WOULD MY CHURCH
HAVE TO HIRE OR MARRY
GAY PEOPLE?**

NO

Fairness ordinances include employment exemptions for religious institutions and businesses owned or operated by a religion. Fairness laws in no way address the question of same-gender marriage, which is prohibited by Kentucky's constitution.

**AS A LANDLORD, WOULD
I HAVE TO RENT A ROOM
IN MY HOUSE TO A GAY
PERSON?**

NO

There are also exemptions in a Fairness law for small renters and employers. Housing exemptions include folks renting units in their homes, and employment exemptions apply to businesses with fewer than eight employees.

**DO MOST PEOPLE
SUPPORT ANTI-
DISCRIMINATION
FAIRNESS PROTECTIONS?**

YES

83% of Kentuckians support these types of anti-discrimination Fairness protections, according to a recent survey by The Schapiro Group. They agree everyone should be afforded the opportunity to earn a living, put a roof over their head, and eat at their favorite restaurant without being turned away just because of who they are. Do you agree? Learn more at www.FairnessCoalition.org!



WWW.FAIRNESSCOALITION.ORG

ACLU-KY | ACLU-KY.org
Fairness Campaign | Fairness.org
KY Commission on Human Rights | kchr.ky.gov
KY Fairness Alliance | KentuckyFairness.org
Lexington Fairness | LexingtonFairness.org
502.893.0788 | Fairness@Fairness.org

