FAIRNESS?
WHAT WOULD AN ANTI-DISCRIMINATION FAIRNESS LAW DO IN MY TOWN?

WOULD A FAIRNESS LAW PROTECT ALL RESIDENTS FROM DISCRIMINATION?

YES

AREN’T THERE CURRENTLY STATE & FEDERAL LAWS THAT PROHIBIT LGBT DISCRIMINATION?

NO

WOULD MY CHURCH HAVE TO HIRE OR MARRY GAY PEOPLE?

NO

AS A LANDLORD, WOULD I HAVE TO RENT A ROOM IN MY HOUSE TO A GAY PERSON?

NO

DO MOST PEOPLE SUPPORT ANTI-DISCRIMINATION FAIRNESS PROTECTIONS?

YES

A Fairness law would prohibit discrimination in employment, housing, and public accommodations based upon someone’s actual or perceived race, color, religion, national origin, sex, age (over 40), disability, familial status, sexual orientation, or gender identity.

State & Federal Civil Rights Acts have enumerated protections based on race, color, religion, national origin, age (over 40), sex, disability, and familial status, but none exist for lesbian, gay, bisexual, or transgender (LGBT) people. Without the same protections, LGBT individuals can still be legally fired from a job, denied an apartment, or kicked out of a restaurant or park.

Fairness ordinances include employment exemptions for religious institutions and businesses owned or operated by a religion. Fairness laws in no way address the question of same-gender marriage, which is prohibited by Kentucky’s constitution.

There are also exemptions in a Fairness law for small renters and employers. Housing exemptions include folks renting units in their homes, and employment exemptions apply to businesses with fewer than eight employees.

83% of Kentuckians support these types of anti-discrimination Fairness protections, according to a recent survey by The Schapiro Group. They agree everyone should be afforded the opportunity to earn a living, put a roof over their head, and eat at their favorite restaurant without being turned away just because of who they are. Do you agree? Learn more at www.FairnessCoalition.org!